

PERFORMANCE EVALUATION PERIOD DEADLINES

2022 Evaluation Period	8/1/2021—7/31/2022
Enter and Approve OKR plans	By 10/15/2021
	12/1/2021—12/23/2021
Performance Check-ins	4/1/2022—4/30/2022
	7/1/2022—7/15/2022
Employee Self Evaluation	By 7/31/2022
Supervisor Evaluation	By 8/12/2022
2nd Level Supervisor Approval	By 8/19/2022
End of Year Meeting	By 8/26/2022
Employee Acknowledges Evaluation	By 8/26/2022

Step 1: Enter and Approve OKRs

- ▶ Supervisors and employees establish OKRs and enter into system.

Step 2: Performance Check Ins

- ▶ Supervisors and employees meet in December, April and July to review progress towards objectives.

Step 3: Self Evaluation

- ▶ Employee enters comments and selects overall self rating

Step 4: Supervisor Evaluation

- ▶ Supervisor completes evaluation and selects performance rating

NOTE: The system allows managers to invite feedback from other UNT World employees.

Co-Reviewer– Use this function if another reviewer should have full feedback capabilities to the employee's evaluation.

Multi-Rater- Use this function to invite feedback from other UNT World employees (customers, peers, etc.) on the employee's performance.

Quick Reference Guide

HSC Annual Performance Evaluations

FY 2022

Step 5: 2nd Level Supervisor Approval

- ▶ Second level supervisor indicates agreement with the content of the evaluation.

Step 6: End of Year Review meeting

- ▶ Supervisor and employee meet to review the supervisor evaluation.

Step 7: Employee Acknowledges Evaluation

- ▶ Employee acknowledges receipt of review materials and score

NOTE: If an employee receives an overall score of Unsatisfactory please meet with HSC HR before conducting the employee meeting.

For questions or assistance contact the HSC HR team:

- HSC.HR@untsystem.edu
- (817)-735-2690

To reference additional resources visit:

<https://hr.untsystem.edu/performance-management>

