



AccoUNTable Supervisor Community



A network of worldclass people-leaders promoting values, advancing innovation & driving change.

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About Us

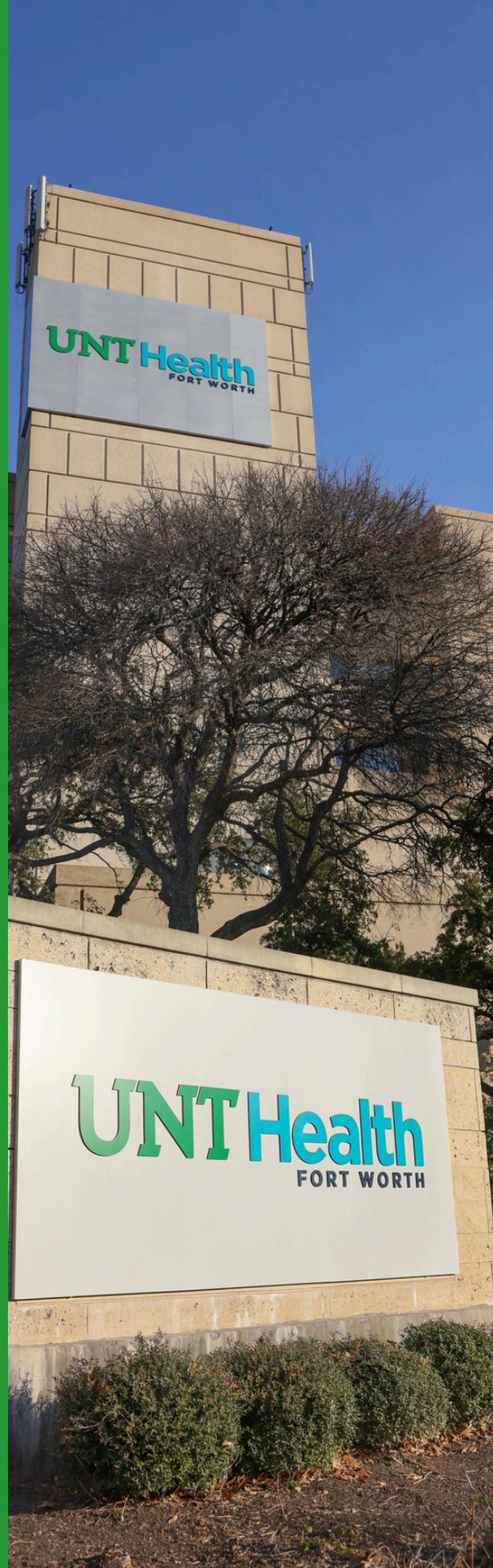
The AccoUNTable Supervisor Community (ASC) is comprised of leaders who have 1) successfully completed the AccoUNTable Supervisor Program (ASP) and 2) with the support of their supervisor, committed to a minimum of 90-minutes of ongoing professional development training and networking every three (3) months.

Program Objectives

- Provide supervisors with focused and critical skills applicable to any level, expertise, or service time.
- Encourage the ongoing learning and development of our supervisor population.
- Create a community of supervisors for networking, connection, and shared learning.

Benefits

- Active members in the community are given the distinction “Accountable Supervisor” across the UNT System Enterprise.
- Access to member-only leadership training and special events.
- Active members are recognized by name on the UNTS Human Resources website every January.



Membership Requirements

✓ QUARTERLY SESSIONS

Each calendar year, free professional development opportunities will be provided for ASC members on a quarterly basis. Sessions will include virtual, in-person, and OnDemand options designed to eliminate barriers for travel and time, as well as provide the flexibility for members to customize their ASC Learning experience. **Members are REQUIRED to complete ONE (1) learning offering each calendar quarter.**

✓ NON-ASC LEARNING

Members are also encouraged to engage in external and non-ASC learning opportunities for continued growth. However, they **may only OPT to use a non-ASC learning opportunity once a calendar year to meet their quarterly learning requirement.**

✓ NETWORKING SESSIONS

Each of the ASC sponsored learning opportunities include a networking component for supervisors. Given that connection, collaboration, and networking are distinguishing elements of ASP, ASC seeks to maintain that same level of expectation for member engagement. Whether introverted or extroverted, ASC has networking options to meet your level of comfort.

✓ ATTENDANCE & REPORTING

Participation is tracked quarterly through the UNT Bridge learning management system. **Members are required to complete (1) learning offering each calendar quarter.** Late completions/extensions should be communicated to ODE. Any past due learnings must be completed by December 1 of the year.

Membership status will be updated annually in January for all members. Members who fail to complete their learning journey will become “inactive” in ASC and receive an official email notification by the end of the month.

✓ REACTIVATING STATUS

• Temporary Leave

Supervisors with extenuating circumstances may request “temporary leave” (not to exceed 12 consecutive months) from the Community by emailing the program administrator and completing the “Program Leave” request form. Supervisor status will be “Inactive” until reactivated the following January.

• Protected Leave

Members with protected leave are “EXEMPT” from program requirements until they return to work. Participants should NOT provide any protected and specific medical information to the program administrator. Members with protected leave will maintain an “ACTIVE” status during leave.

• Absenteeism

Members who fail to meet the quarterly requirements for the calendar year and/or communicate sufficiently with program staff will become inactive in ASC. Reinstatement is not guaranteed and will be reviewed on a case-by-case conditional basis.

• Voluntary Withdrawal

Supervisors who desire to be removed from the community may complete the annual withdrawal form in December of the calendar year.

• DESIGNATION

Only supervisors with an “ACTIVE” status in ASC are permitted to use the “AccoUNTable Supervisor” name, logo or designation.



LEARNING OPPORTUNITIES

✔ IN-PERSON SESSIONS

Build deep relationships, trust, and experiential skill development through face-to-face interaction with supervisors across the UNT System Enterprise.

Focus Areas:

- Real-time collaboration, discussion, and networking
- Practice of leadership behaviors (role-play, simulations, group problem-solving)
- Strong community-building and shared culture
- Immediate coaching and feedback

✔ VIRTUAL SESSIONS

Engage in interactive leadership development with accessibility and flexibility while maintaining real-time engagement during live virtual ASC sessions.

Focus Areas:

- Facilitated discussion and breakout collaboration.
- Peer-to-peer learning.
- Efficient delivery of concepts and tools through visual aids and handouts.

✔ ONDEMAND

Provide asynchronous, self-paced access to a customized library of top-tier leadership trainings.

Focus Areas:

- Targeted learning modules to streamline learning across the Community.
- Reinforcement of core leadership competencies and tools.
- Relevant learning for immediate application
- Peer-to-peer learning opportunities through 1-on-1 engagement.

✔ INDEPENDENT LEARNING

Once a calendar year, supervisors may use a non-ASC learning session (at least 90 minutes in length or more) to meet their quarterly requirement.

Examples:

- Conference or workshop
- Leadership Book
- Leadership Podcast
- LinkedIn Learning
- Mentoring Session

Leadership Opportunities

Guest Facilitators

Great leaders multiply impact by creating space for others to learn, grow, and lead. Serving as a facilitator in ASC or ASP, allows leaders to share their experiences while shaping the next generation of values-driven leaders. Facilitating is also an opportunity for leaders to deepen their own leadership through reflection, connection, and continuous learning. ASC members who are subject matter experts are invited to complete a facilitation interest form. We believe that by stepping forward to lead in a new way, they are empowering others to succeed.

The Leadership Huddle

The Leadership Huddle is an exclusive quarterly podcast for the AccoUNTable Supervisor Community. The podcast serves as a valuable resource providing leadership tools and strategies for supervisors, as well as serving as space for ASC members to share their own leadership journeys and expertise with the community.





TESTIMONIAL

“ This was fantastic! I got to meet so many new people, pushed myself out of my comfort zone and met people from my campus I wouldn't have met otherwise. Very thought provoking... I couldn't recommend this more! ”

TESTIMONIAL

“ I cannot say I walked into this program blind, as a good portion of the skills and practices relayed I did already practice. However, I gathered a greater nuance and imperative for operating accordingly than I had previously held, for which I find this program highly valuable. ”



TESTIMONIAL

“ The program was an excellent opportunity for professional growth. I appreciated the practical approach, supportive facilitators, and focus on accountability and collaboration. All team members who organized the sessions, along with the speakers and facilitators, were excellent professionals. I truly enjoyed the structure and flow of the entire program. ”

Thank You!

We appreciate your interest in joining the AccoUNTable Supervisor Community.

Our Contact Information:



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Website [ODE Website](#)



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Supervisor

community