Engagement Encouragement

**Terminology at Work – Why They Matter**

Gallup, Inc. is a management consulting firm that specializes in helping organizations achieve high performance through high engagement. One of the key reasons for high performance is high employee engagement. Gallup has identified seven important terms related to employee engagement and their importance. Each term is followed by an explanation of why it matters.

**What is Fluid?**

Fluid is a cloud-based training platform that can be used to deliver training on a variety of topics. It is easy to use and allows for customization to meet the needs of your organization.

**What is FLUID Training?**

FLUID Training is a platform that can be used to deliver training on a variety of topics. It is easy to use and allows for customization to meet the needs of your organization.

**Why Does the Best Friend Question Even Matter?**

The best friend question is designed to measure the level of trust and confidence employees have in their managers. It is an important measure of engagement and can be used to identify areas where intervention is needed.

**7x Rule**

The 7x rule is a widely accepted rule of thumb used to estimate the duration of a project. It states that the project will take approximately 7 times the number of estimated hours.

**Electronic Payroll Action Request Training**

The purpose of this training is to provide employees with the knowledge and skills necessary to complete payroll actions. It is designed to be interactive and engaging, and will be conducted online via Zoom.

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