Landon Ellison truly can claim he bleeds Mean Green. While his professional career at UNT started in 2011, his devotion to the campus dates to his freshman year as an undergrad in 2006. That’s also when he got his first job in the campus bookstore. He’d later earn his master’s at UNT. And seriously, want to talk devotion? Along with his numerous job duties (read about those by clicking the button below ↘), he serves as President of the UNT Black Professional Network, is co-chair of the Division of Enrollment Diversity Council, co-chair for the Dean of Students Committee on Student Conduct and he serves on UNT President Neal Smatresk’s Diversity Advisory Council. Those who know him will tell you the size of his 💚 is matched only by his dedication to serving students and their families. Get to know Landon. Click ↘.

If you’d like to nominate a faculty or staff member to spotlight, please email communications@untsystem.edu.

HR UPDATE

FAMILY MEDICAL LEAVE ACT (FMLA) ENHANCEMENTS SIMPLIFY THE PROCESS FOR YOU
It has been a year of unprecedented changes. Throughout it, HR has been working to enhance the functionality of some of our programs.

We have made improvements to our Family Medical Leave Act (FMLA) program by simplifying the process for our employees and supervisors.

The FMLA entitles eligible employees to take up to 12 weeks of unpaid, job-protected leave for specified family and medical reasons. HR has made a number of process improvements to this important federal program, including:

Clear employee/manager communications 💚 On-demand training for employees (click image ↑) and managers 💚 Efficient recertification 💚 Consistent return-to-work process 💚 Dedicated case coordinator 💚 FMLA trained HR staff

To apply for FMLA, go to the UNT System HR website ➝ Benefits/Leave ➝ Family and Medical Leave Act

- Click "Applying for FMLA"
- Open FMLA PDF and click on the FMLASource.com website link
- Have your Employee ID ready and register
- You can also contact FMLASource at fmiacenter@fmlasource.com or call 877-462-3652 (7:30 a.m. - 9:30 p.m.)

For more information, please visit our website at https://hr.untsystem.edu/family-and-medical-leave-act-fmla.

FMLA Case Coordinators:

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<tr>
<th>UNT</th>
<th>UNT System/UNT Dallas</th>
<th>UNT Health Science Center</th>
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<tbody>
<tr>
<td>Mary Atkins, 940-369-6068</td>
<td>Gwen Bartelle, 940-369-6306</td>
<td>Sarah Blackwell, 940-369-6310</td>
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<td><a href="mailto:mary.atkins@untsystem.edu">mary.atkins@untsystem.edu</a></td>
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<tr>
<td>Lisa Garner, 940-369-6317</td>
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<td>Angela Schott, 940-369-6308</td>
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📸 NEW DATE: UNT World Virtual Town Hall with Chancellor Roe to be rescheduled

A new date for the virtual Town Hall will be announced soon. Chancellor Roe will be joined by UNT System Vice Chancellors Sheraine Gilliam-Holmes (Chief Human Capital Officer), Chris McCoy (Chief Information Officer) and Jack Morton (Government Relations). Chief Communications Officer Paul Corliss will moderate the Q&A. If you have specific work-related questions for the panel, please email communications@untsystem.edu.
HIGH FIVE: UNT's Hilary Liscano shined during the worst of the winter storm
While so many of us were concerned about our own homes and families as temperatures plunged and power outages swept across North Texas during last month's record winter storm, others were called to duty as our campuses faced potential significant infrastructure damage. Hilary Liscano (shown with daughter Riley), UNT's Director of Facilities Support & Services, played a critical role in securing more than 2,000 gallons of diesel fuel from a Fort Worth vendor as pipes froze and roads became virtually driveable. Her calm perseverance prevented a dire situation from becoming much, much worse. Read the full story about how she connected with two local businesswomen to save the day.

HIGH FIVE: National Geographic supports researcher's citizen science work
National Geographic awarded UNT research scientist Kelly Albus a grant to support her work introducing children to scientific research projects through citizen science. Albus will lead an interdisciplinary team of faculty from UNT's Advanced Environmental Research Institute (AERI) in a project that will allow middle school students and teachers to map air quality in their own communities. Her team will be working with educators to put air quality sensors in place, measure and analyze data, and create maps of their findings. This project will make it possible for citizen scientists to monitor their air quality in real time and contribute to critical human health research. Learn more about this exciting research project.

WELCOME: UNT System adds two new leaders
Jamaica Chapple (right): Dr. Chapple assumes the role of Assistant Vice Chancellor of Academic and Student Success Initiatives, effective April 5. She will provide leadership and support to all system campuses in the areas of academic planning, policy and student success. She will transition to UNT System after serving seven years in a similar role at UNT Dallas, where she directed campus activities including student organizations, leadership and multi-cultural programming, career services, counseling and wellness, Title IX, disability services, veterans success, residence life and more.

Kent Kogler: The new Associate Vice Chancellor and Chief Technology Officer began his role this week. Soon to be moving from Minnesota, Kent last served as the Senior Director of Information Technology for Nexus Family Healing, and previously worked in several leadership roles at Metropolitan State University in St. Paul. He is also a decorated veteran who holds the rank of Major with the U.S. Army Reserve.
COVID-19 VACCINE INFORMATION: County-by-county registration

The Employee's Retirement System of Texas encourages everyone to get vaccinated as soon as a vaccine is made available to you. For information on when and where you can get a COVID-19 vaccination, contact your health plan, primary care provider other health care provider, or the county links below. You may register to receive the vaccine in any county, not just the one you live in.

- Collin County
- Dallas County
- Denton County
- Tarrant County
- Texas COVID-19 Vaccine Provider Locations
- OptumRx Prescription Drug Program Vaccine and General COVID-19 Information
- Avoid COVID-19 Vaccination Scams

ON THE AIR: Listen to every episode of the We Are North Texas Podcast
Click the headline above to access our UNT System podcast catalog of episodes featuring interviews with innovative leaders. Dropped today: Jennifer Bartkowski, CEO for Girl Scouts of Northeast Texas, discusses the impact of COVID-19, the organization's STEM program and the greatest challenges ahead. #WeAreNorthTexas

Put Your Debt on a Diet
March 12, 11 -- 11:30 a.m.

On Demand Video: Health Tips with Dr. Frank Filipetto
March 15, available from 8 a.m. -- 5 p.m.

Staying on Track
March 16, 2 -- 3 p.m.

Social Security Basics
March 17, 11 -- 11:30 a.m.

Ask Fidelity: Turn Retirement Savings into Income
March 17, 1 -- 2 p.m.

Retiring into the "New Normal"
March 17, 2 -- 3 p.m.

Updates to the New USDA Guidelines
March 18, 10 -- 11 a.m.

Understanding Medicare
March 18, 11 -- 11:30 a.m.

Homebuying 101
March 18, 2 - 3 p.m.

On Demand Video: Healthy Hints about Nutrition
March 22, available from 8 a.m. -- 5 p.m.

On Demand Video: Healthy Plate
March 23, available from 8 a.m. -- 5 p.m.

Social Security Strategies for Couples
March 23, 11 a.m. -- noon

Building a Healthy Microbiome (aka gut health) and Immune System
March 24, 10 -- 11 a.m.

Estate Planning Basics
March 24, 11 a.m. -- noon

Intermittent Fasting with Lindsey Menge MS, RD, LD
March 25, 10 -- 11 a.m.
Decision-Making Skills
March 18, 11 a.m. -- noon

Weight Mgmt: What is Naturally Slim?
March 25, 1 -- 1:30 p.m.

Click our member institutions' logos for the latest news

If you have an HR question or topic you’d like covered in the newsletter, please email HR@untsystem.edu.

Miss an issue of HR Highlights? CLICK HERE to catch up.