This holiday season, please consider a tax-deductible payroll gift to help our students

No matter your role, each of us who work for a UNT System institution – whether directly or indirectly – serves our students, nearly 50,000 strong across the University of North Texas, UNT Dallas and UNT Health Science Center.

Enabling their success to become the leaders who will shape the future of Dallas-Fort Worth and beyond is what we’re all about. It’s what we do. But, as this holiday season arrives with the extraordinary challenges and uncertainties of COVID-19 still with us, too many of our students have been negatively impacted and face mounting obstacles to continue their education.

How can we help?

While many of us can’t donate large sums of money, we can make one-time or monthly contributions via payroll deduction that can add up for our students. As you prepare to spend some well-deserved downtime during winter, we encourage you to consider giving a tax-deductible gift made quick-and-easy through payroll deduction. Your full gift will go directly toward helping students at the campus of your choice.

Each campus is ready to help you make your gift:

- Giving to UNT
- UNT Dallas Foundation
- HSC – Support our Students

Your support means more than ever right now. Your gift will make a difference. Have a happy, healthy and safe holiday season.

Check out our UNT World 2020 Year-in-Review video below.
UNT System HR is bringing UNT World experts directly to you with this periodic and always timely installation called "Ask an Expert." So, let's ask...

EXPERT: Jodi Duryea, UNT Hospitality Management
EXPERTISE: Professional food preparation & international cuisine

Chef Duryea is a former Executive Chef with more than 10 years' experience working in New York City restaurants. Her passion is creating a menu and hosting a great dinner party -- so you know COVID-19 is putting a damper on her traditional holiday plans. Still, it is the holidays, and she has great advice to make it a special time by adding some spice to traditional holiday dishes, creating a super-tasty French pastry for dessert and how to share your creations.

To get all of Chef Duryea's helpful advice, click the button below. Happy holidays -- and happy feasting!
HIGH FIVE: Division of Finance & Administration shares the love
‘Tis the season to spread peace, love and happiness, and UNT’s Division of Finance and Administration went above and beyond. The division randomly selected from its more than 650 staff and student employees to share who at UNT they are thankful for and what about UNT makes them grateful. These are short and wonderful reads about caring colleagues. As the department put it on its webpage: “This year’s pandemic has made it impossible to come together as we have in years past, but it’s important to remember that no matter how socially distanced we may be, we still rely on each other and appreciate each other.” CLICK HERE to scroll through these delightful stories and smile.

HIGH FIVE: HSC researcher is a lifeline for homeless mothers and children
For the most vulnerable among us, the holidays can be a difficult time. Add a pandemic, and the burdens on homeless mothers and children have only intensified. Dr. Erika Thompson, assistant professor at the HSC School of Public Health and Director of the Maternal and Child Health MPH Program, works with the Center for Transforming Lives (CTL) to aid mothers and children during the pandemic. She recently spoke at a CTL Virtual Lecture Series event about her work, community collaborations and how COVID has made many of the challenges even more difficult for these families. Her presentation, “Exploring the Journey for Homeless Women,” can be found on YouTube. To learn more about the critical work Dr. Thompson is undertaking, CLICK HERE.

HIGH FIVE: UNT Dallas professor, former Dean, named to Leadership Denton
Dr. Glenda Balas, UNT Dallas Communication and Technology Professor, and former Dean of the School of Liberal Arts & Sciences, was named to Leadership Denton, a premier North Texas leadership program focused on broad community service at the local, regional and state levels. Dr. Balas joins 17 other corporate, educational, community and nonprofit leaders for a nine-month program targeting such topics as economic development, education, the arts, youth services, city and county government, health, wellness and state government.

HR NEWS

If you plan to drink, plan to call the EAP SafeRide Program
The Employee Assistance Program SafeRide Reimbursement Program is operating this holiday season. It’s free and confidential for you and your family members for a one-way ride home using a Taxi, Uber or Lyft. Learn more about this important program in English and Spanish. Please, don't drink and drive. Call us.

Fun tips for Winter Break, and don't forget your UNT System Perks
Ready for some fun Winter Break activities, need a few new holiday recipes or looking for ways simply to relax during your time off? Check out these great tips and resources available through your Employee Assistance Program. And don't forget to take advantage of
discounts on just about everything under the sun through UNT System Perks: Beneplace, PerkSpot PerksConnection and Parking Spot.

📆 Time to make changes to voluntary retirement savings plans
See the IRS’ 2021 tax year limits here. Also, learn more about great ways to tax-shelter retirement income via easy payroll deduction.

💚 Health insurance deductibles restart Jan. 1
To access all the info you need to know, CLICK HERE.

Upcoming well-being opportunities from In The Green.
Follow us on Twitter: @UNTWorld. Visit our website: wellbeing.untsystem.edu

Winter Holiday Break
Dec. 24 -- Jan. 1

Have a happy, healthy and safe break!

Click our member institutions' logos for the latest news

If you have an HR question or topic you’d like covered in the newsletter, please email HR@untsystem.edu.
Miss an issue of HR Highlights? [CLICK HERE](#) to catch up.