The Organizational Development & Engagement (ODE) area of Human Resources provides learning and development opportunities to promote employee engagement. ODE staff aim to help create a productive and successful organization that uses best practices to attract, develop and retain employees.

See You In 2021!

Please see our upcoming Live Trainings Via Zoom below:

**Clifton Strengths**
*When:* Wednesday, January 13, 2021 • 10:30 AM – 12:00 PM

**Utilizing the New Gallup Portal**
*When:* Tuesday, January 5, 2021 • 2:00 PM – 3:00 PM  
Wednesday, January 13, 2021 • 10:00 AM – 11:00 AM

**Feeling Anxious About 2021: Strategies to Start the New Year Off Less Stressed!**
*When:* Tuesday, January 19, 2021 • 10:00 AM – 11:30 AM

**Managing Remote Workers**
*When:* Friday, January 22, 2021 • 9:00 AM – 10:30 AM

**Communication Skills: Part 1**
*When:* Wednesday, January 27, 2021 • 2:30 PM – 4:00 PM

**Engagement Action Planning**
*When:* Monday, January 25, 2021 • 10:00 AM – 11:30 AM  
Friday, February 5, 2021 • 10:00 AM – 11:30 AM  
Tuesday, February 16, 2021 • 2:00 PM – 3:30 PM  
Thursday, March 4, 2021 • 2:00 PM – 3:30 PM

If you find a moment to slow down now or over the break, we encourage you to check out our pre-recorded webinars on various professional development topics. Once you register for one in UNT World Learning, you will be able to access a participant guide to follow along with the webinar. Take a look at what is available:

**Recommended for All Employees**
- Critical Thinking Skills
- Benefits of the EAP
- Clifton Strengths
- How to Handle Change
- Emotional Intelligence
- Communicating with Confidence
- Multi-Generational Workplace
- Attitude: A Little Thing that Makes a Big Difference
- Customer Service Principles
- Communication
- Skillful Collaboration
We encourage you to book a meeting with ODE Consulting to discuss your engagement results. One of our consultants will reach out and set up an initial meeting with you to review your scores and to discuss next steps in developing an engagement action plan. For any engagement action planning or training, our consultants usually book out 4-6 weeks in advance. Please complete the consulting form to request an initial meeting at the link below:

ODE Consulting Services Form