Chancellor Lesa Roe's next UNT World Town Hall will be held on December 12 at 9 a.m. in Room 109-11 of the MET Building at UNT Health Science Center in Fort Worth (address below). This very special Town Hall will not only feature a moderated discussion with Chancellor Roe, but also discussion with all three UNT World presidents – Bob Mong (UNT Dallas), Neal Smatresk (UNT) and Michael Williams (UNTHSC).

UNT World Town Halls are held each quarter to keep team members informed, and to provide an opportunity to ask the Chancellor and other key UNT System leaders work-related questions.

As always, UNT World faculty and staff from all institutions are welcome to attend the Chancellor’s town halls in-person, pending supervisor approval. Seating will be available on a first-come, first-serve basis, and the town hall discussion will be live streamed and archived on the UNT System web site for those that cannot attend in person.

Full details of this open event for UNT World team members are as follows:

**WHAT:** Quarterly UNT World Town Hall with Chancellor Lesa Roe and Presidents Mong, Smatresk and Williams

**WHEN:** Thursday, December 12 at 9 a.m.

**WHERE:** UNT Health Science Center
MET Building, Room 109-111
1000 Montgomery Street
Fort Worth, TX 76107

CAMPUS MAP:  https://www.unthsc.edu/campusmap/

LIVE STREAM:  The Town Hall will be streamed live at www.livestream.com/unthsc under the label “Chancellor’s Town Hall Dec. 2019.” The video will also be available on the UNT System web site once the town hall concludes.

Faculty and staff with work-related questions for Chancellor Roe and/or Presidents Mong, Smatresk and Williams, may email those items in advance to communications@untsystem.edu Questions will also be taken on site during the town hall.

Campus Updates.

UNT Dallas’ Dr. Monica Williams honored as Women of Wisdom
Dr. Monica Williams, Vice President for Advancement and President & CEO of the UNT Dallas Foundation, last month was honored by Elite News at its Women of Wisdom Sixth Annual Gala. "An accomplished fundraiser and passionate advocate for the underrepresented, Dr. Williams has devoted the majority of her career to social services and the advancement of underserved communities by raising money to support an array of worthy causes," Elite News wrote.

UNT Dallas Holds Criminal Justice Career Expo
A cold, damp day didn't stop more than 1,100 high school and college students from the surrounding area, and even as far away as Brownsville, from attending the Fourth Annual Criminal Justice Career Expo on Friday, Oct. 25. The expo is the largest of its kind in North Texas, and allows for criminal-justice-minded students to engage directly with the men and women who work in the professions they hope to pursue. Students from Dallas ISD, Forney, Ennis, Waxahachie, Red Oak, Cedar Hill and more, plus from Dallas County Community College District and Tarrant County College engaged with representatives from more than 50 local, state and federal criminal justice agencies. For the first time, we able to hold this growing event in Campus Hall at the Student Center.
Check out coverage from Fox 4 news.

UNT Celebrates Opening of New $70-Million College of Visual Arts and Design
The expanded and renovated four-story College of Visual Arts and Design building provides a world-class space for the college’s unique resources and award-winning programs in art education, art history, design and studio arts.

The open concept of the College of Visual Arts and Design’s 238,000-square-foot building inspires creativity and encourages people to stay, sit and collaborate. Sky bridges and wide hallways offer plenty of light and space for pop-up exhibitions. Floor to ceiling windows bring the outdoors inside and reveal the creative work happening in classrooms.

“We’ve worked to design a building that functions around creativity and collaboration,” said Greg Watts, dean of the College of Visual Arts and Design. “We wanted a very porous structure that would encourage everyone from our UNT and Denton communities, and beyond, to be curious. And, in turn, have the opportunity to see what we do – to witness our practice.”

Click here to read more.

### UNTHSC GME Coordinator Helps Young Doctors in Residencies
When Aurea Baez-Martinez and her husband arrived in the United States with their daughter in January 2017, they had nothing but each other, a few clothes and a couple of toys for the little girl.

It was a big move for a family that had spent their entire lives in Puerto Rico, but a life-changing opportunity awaited Baez-Martinez at UNT Health Science Center, and she couldn’t pass it up.

Four days after arriving, Baez-Martinez started her new job as a Graduate Medical Education Program Coordinator with the Texas College of Osteopathic Medicine. She now serves as the GME Coordinator at Medical City Weatherford, where she helps young doctors in residencies cope with this phase of their medical education.

Click here to read more.

### THE ORGANIZATIONAL DEVELOPMENT & ENGAGEMENT

The Organizational Development & Engagement (ODE) area of Human Resources provides learning and development opportunities to promote employee engagement. ODE staff aim to help create a productive and successful organization that uses best practices to attract, develop and retain employees.
ODE Recommended Reading.

Once a month, Organizational Development & Engagement will recommend a book for personal professional development.

ODE’s first recommendation is "The Leadership Challenge" (sixth edition) by Kouzes and Posner. This should be the first leadership book in any professional's library. According to Amazon.com, the Five Practices of Exemplary Leadership(R)—the model that Jim and Barry derived from studying personal-best leadership experiences—continues to prove its validity as a clear, evidence-based path to achieving the extraordinary for individuals, teams, organizations, and communities. Real-life examples of the behaviors that all leaders at all levels demonstrate when they are at their personal best are provided, and the book clearly shows that leadership is not about personality; it's about an observable and learnable set of skills and abilities. "The Leadership Challenge" turns the abstract concept of leadership into easy-to-grasp actions and behaviors that can be learned by anyone willing to step up and accept the challenge to lead.

Enroll in Upcoming Training Sessions Today!
(click course titles to register)

Using the ePAR System

Covering ePAR standard functions (hiring, employee changes, transfers, terminations, approving, etc.) and important information regarding budget changes, additional pay items, timely approval, correcting errors, and related EIS functions.

**When:** Thursday, Nov. 7, 2019 10:00 AM-12:00PM  
**Where:** UNTHSC, CBH-240

**When:** Thursday, Nov. 14, 2019 10:00 AM-12:00PM  
**Where:** UNT Dallas, DAL 1-201D

**When:** Wednesday, Nov. 20, 2019 10:00 AM-12:00PM  
**Where:** UNT, WH-313
Diversity and Respect in the Workplace (EAP Webinar)

Cultural disrespect is not an "agree to disagree" situation. Recognizing and respecting individual differences is paramount to working comfortably and effectively in today's workplaces.

When: Thursday, Nov. 7, 2019  12:00 PM-1:00 PM
Where: Online

Managing Leave and Attendance

Explore factors to take into account when considering different types of leave and effective approaches to managing employee's overall attendance.

When: Friday, Nov. 8, 2019 10:00 AM-2:00 PM
Where: UNT Dallas, FH-136

Behavioral Interviewing

Explore how behavioral interview strategies can help identify top talent and improve your hiring. Practice developing great interview questions, identify what to look for in a candidate's answer, and learn the legal guidelines for interviewing.

When: Monday, Nov. 11, 2019 1:00 PM-3:00 PM
Where: UNT Support and Services Building, SSB - 102

Breaking the Q12 Code:

Understanding the Elements of Employee Engagement – Q11 & Q12

Join Campus HR as we describe each of the 12 elements of employee engagement in detail, including the two elements of focus for UNT for FY20 - Q1 and Q8. Each session will be informative, collaborative, and fun!
Electronic Communications for Supervisors

The Electronic Communications for Supervisors session focuses on how to use electronic communication, such as texting, instant messaging, videoconferencing, social media and email following appropriate and professional etiquette.

When: Wednesday, November 13, 2019 10:00 AM-12:00 PM
Where: UNT, ESSC-152

When: Friday, November 22, 2019 10:00 AM-12:00 PM
Where: UNT Dallas, FH-136

Art of Successful Coaching

Grow your coaching skills. Learn how the right coaching conversation can empower and engage your team. Explore how coaching differs from managing, mentoring or counseling. Practice identifying powerful questions that inspire and catalyze new thinking.

When: Friday, Nov. 15, 2019 10:00 AM-12:00 PM
Where: UNT Dallas, FH-306

Developing Positive Relationships

Learn how to unite others around a common mission, value diversity, rise above personal slights, take responsibility, and to cultivate an environment based on trust.

When: Tuesday, November 19, 2019 2:00 PM-4:00 PM
Where: UNT, SSB-102

Breaking the Q12 Code:

Understanding the Elements of Employee Engagement – Q5 and
Q12

Join Campus HR as we describe each of the 12 elements of employee engagement in detail, including the two elements of focus for UNT for FY20 - Q1 and Q8. Each session will be informative, collaborative, and fun!

When: Wednesday, Nov. 20, 2019  10:00 AM-11:30 AM  
Where: UNT, SSB-102

Business Email Etiquette (EAP)

Is my email going to answer the question or fuel the reply in this training, you can expect a candid conversation regarding our electronic presence and our professional presence. It requires thoughtful consideration regarding audience, tone, and content.

When: Wednesday, Nov. 20, 2019  12:00 PM-1:00 PM  
Where: Online

Supervisor Communication Skills

Develop strong communication techniques such as; how to use body language, maintaining assertive communication, responding to feedback, and knowing how to handle emotionally charged conversations.

When: Thursday, Nov. 21, 2019  2:00 PM-4:00 PM  
Where: UNT, SSB-102

PeopleAdmin Training

The UNT System is upgrading the PeopleAdmin System that is used to post jobs and screen job applicants. Training sessions are available on all campuses. Please reach out to HREmployment@untsystem.edu for more information and keep an eye out further updates.

When: Monday, Nov.11, 2019  9:00 AM-11:00 AM  
Where: UNT Dallas, DAL1-222

When: Monday, Nov. 11, 2019  9:30 AM-11:30 AM
If you would like assistance with creating a customized learning plan for your team, please contact the System HR Organizational Development and Engagement (ODE) team at ODE@untsystem.edu

Miss an issue of HR Highlights? CLICK HERE to catch up!