Campus Updates.

UNT Dallas Police to Hold Two SHARP Classes
The UNT Dallas Police Department will hold a Sexual Harassment and Assault Prevention (SHARP) class for women at both the UNT Dallas main campus and the College of Law. SHARP is approximately a three-hour self-defense class for women ages 17 and up.

Women of all physical fitness and ability levels are welcome and encouraged to attend. The life skills and mental awareness taught to students in these classes are essential tools necessary for women to successfully defend themselves during hostile encounters. Instructors teach easy-to-learn self-defense techniques for a variety of situations.

SEXUAL HARASSMENT AND ASSAULT PREVENTION CLASS FOR WOMEN
(at College of Law)

- **WHEN:** Monday, Nov. 4, 1 p.m. – 4 p.m.
- **WHERE:** Law Commons Room on Level B1
- **RSVP:** Email: Georgia.Maher@unt.dallas.edu

(at UNT Dallas)

- **WHEN:** Thursday, Nov. 7, 2 p.m. – 5 p.m.
- **WHERE:** DAL 1, Room 222
- **RSVP:** Email: Georgia.Maher@unt.dallas.edu

CLICK FOR MORE
UNTHSC Professor Receives Prestigious Presidential Award

UNTHSC Regents Professor Jamboor K. Vishwanatha, PhD is a recipient of the Presidential Award for Excellence in Science Mathematics and Engineering Mentoring. He is one of three educators in the state and 15 nationwide who were honored.

Dr. Vishwanatha, Vice President and Principal Investigator for the National Research Mentoring Network and Director of the Texas Center for Health Disparities, received the award in a Washington, D.C., ceremony last week.

The Presidential Award is a great honor, especially to be recognized among such excellent educators and mentors, Dr. Vishwanatha said.

“I am grateful for the opportunities I have had to make a difference in the lives of many individuals,” he said. “It is gratifying to see them as successful citizens contributing to the scientific advancement in our country. The award is a recognition of the important role of mentoring in developing and diversifying our national science workforce.”

CLICK FOR MORE

FINAL REMINDER: UNT Faculty, Excellence & Staff Appreciation Awards

It’s time to nominate your colleagues for the 2020 Presidential, Faculty Excellence and Staff Appreciation awards. Recognizing UNT’s best of the best is a way for us to shine a spotlight on the dedication and enthusiasm that goes into making our university an exceptional place to work, teach and learn. Please thoughtfully consider recognizing your colleagues who embody the UNT spirit, work ethic and commitment to service. To learn more about the nomination process, including full award descriptions, visit the UNT Awards website.

For assistance in writing the perfect STAFF award nomination, UNT System Human Resources will host a writing workshop on Oct. 29. This workshop is designed to aid and support our staff populations that may not have regular access to a computer, or may not write frequently in their daily job responsibilities. WORKSHOP: Staff Appreciation Awards Nomination Writing

All UNT faculty, staff members and students are eligible to submit nominations for staff awards. The nomination window closes Thursday, Oct. 31.

Giving Back through the SECC Campaign.

During the month of October, UNT System team members have a unique opportunity to make a difference in our community through the State Employee Charitable Campaign (SECC). This annual fundraising effort gives state employees the opportunity to improve the quality of life for tens of thousands in the North Texas region and throughout the state.
For more than 25 years, State of Texas employees have embraced fellow Texans through the SECC, contributing millions of dollars annually. Last year alone, UNT World team members raised more than $180,000 among UNT, UNT Dallas, UNT Health Science Center and UNT System Administration.

For more information on how you can make a difference through the SECC, please click the appropriate link for your institution below. Together, we can make a difference.

UNT SECC Info - UNT Dallas SECC Info - UNTHSC SECC Info - UNT System Administration SECC Info

The Organizational Development & Engagement (ODE) area of Human Resources provides learning and development opportunities to promote employee engagement. ODE staff aim to help create a productive and successful organization that uses best practices to attract, develop and retain employees.

Enroll in Upcoming Training Sessions Today!
(click course titles to register)

Owning Your Own Engagement

Want to find meaningful ways to internalize and explore your own engagement as an individual contributor? Explore what having a psychological and emotional connection to your job means and discover ways to find connection in your work!

When: Tuesday, Oct. 29, 2019 10:00 AM-12:00 PM
Where: UNT Support and Services Building, SSB - 102

Engagement Action Planning

Want to create an engagement action plan with your team but don’t know where to start? Join us in an informative session where we will review a few ways to conduct an engagement conversation with your team and jump-start your plans!

When: Thursday, Oct. 31, 2019 2:00 PM-4:00 PM
Where: UNT Support and Services Building, SSB - 102
Progressive Discipline

Learn the process to deal with performance and conduct issues when other developmental opportunities fail. Evaluate how to consistently and fairly manage employee behavior and performance. Identify laws and policy requirements affecting discipline.

**When:** Thursday, Oct. 24, 2019 10:00 AM-12:00 PM  
**Where:** UNT Support and Services Building, SSB - 10

**When:** Friday, Nov. 1, 2019 10:00 AM-12:00 PM  
**Where:** UNT Dallas, DAL1-212

Using the ePAR System

Covering ePAR standard functions (hiring, employee changes, transfers, terminations, approving, etc.) and important information regarding budget changes, additional pay items, timely approval, correcting errors, and related EIS functions.

**When:** Thursday, Oct. 24, 2019 10:00 AM-12:00PM  
**Where:** UNT Dallas, DAL1-201

Benefits of the EAP

How can the EAP (Employee Assistance Program) help you? You will create your account and learn to access online training, webinars, assessments, articles, resources, financial calculators and more. Come explore this free, confidential benefit to you.

**When:** Friday, Oct. 25, 2019 10:00 AM-11:00 AM  
**Where:** UNT Dallas, FH-136

Higher Ed Finance

What makes higher education finance different? Understand how higher education is funded, what restrictions are in place, how monies are tracked, and how everything connects with our legislature. Gain a clearer understanding of the organization.

**When:** Monday, Oct. 28, 2019 2:00 PM-4:00 PM  
**Where:** UNT Support and Services Building, SSB - 102

Breaking the Q12 Code:

Understanding the Elements of Employee Engagement – Q7 & Q9

Join Campus HR as we describe each of the 12 elements of employee engagement in detail, including the two elements of focus for UNT for FY20 - Q1 and Q8. Each session will be informative, collaborative, and fun!
Creating an Inclusive Work Environment

Explore how to acknowledge and respect the perspectives of others and how to develop inclusive behaviors. Learn how to hold team members accountable for creating and maintaining an inclusive environment.

Managing Leave and Attendance

Explore factors to take into account when considering different types of leave and effective approaches to managing employee's overall attendance.

Breaking the Q12 Code:

Understanding the Elements of Employee Engagement – Q8

Join Campus HR as we describe each of the 12 elements of employee engagement in detail, including the two elements of focus for UNT for FY20 - Q1 and Q8. Each session will be informative, collaborative, and fun!

If you would like assistance with creating a customized learning plan for your team, please contact the System HR Organizational Development and Engagement (ODE) team at ODE@untsystem.edu

Miss an issue of HR Highlights? CLICK HERE to catch up!