HR Highlights is the Official Newsletter of UNT System Human Resources. If you have an HR question or topic you’d like covered in the newsletter, please email HR@untsystem.edu.

UNT World Town Hall

Chancellor Lesa Roe’s next UNT World Town Hall will be held on September 19 at 2 p.m. in the new Student Center at UNT Dallas. UNT World Town Halls are held each quarter to keep you informed and to provide an opportunity to ask the Chancellor and other key UNT System leaders work-related questions.

This quarter’s moderated discussion will include a look at where UNT System Administration is headed in Fiscal Year 2020. Dr. Barbara Abercrombie, Vice Chancellor for Organizational Effectiveness and Chief Human Capital Officer, will provide updates on our Best Place to Work efforts and will share new career development opportunities from HR’s Organizational Development & Engagement (ODE) team. Paul Corliss, Chief Communications Officer for the UNT System, will moderate the discussion and provide communications updates.

As always, UNT World faculty and staff from all institutions are welcome to attend the Chancellor’s town halls in-person, pending supervisor approval. Seating will be available on a first-come, first-served basis, and the town hall discussion will be live streamed via Facebook Live and archived on the UNT System web site for those that cannot attend in person.

Full details of this open event for UNT World team members are as follows:

**WHAT:** Quarterly UNT World Town Hall with Chancellor Lesa Roe  
**WHEN:** Thursday, September 19 at 2 p.m.  
**WHERE:** UNT Dallas Student Center (7300 University Hills Blvd., Dallas, TX 75241)
LIVE STREAM: Chancellor Roe’s town halls are now livestreamed via Facebook Live. To participate in the livestream, please visit facebook.com/untsystem at the time of the town hall and click on the live video link (Facebook account required). For those that do not use Facebook, the video will also be available on the UNT System web site once the town hall concludes.

Faculty and staff with work-related questions for Chancellor Roe or other leaders may email those items in advance to untsystemnews@untsystem.edu. Questions will also be taken on site, as well as via email during the town hall.

Benefits

Preventive Care
September is a great time to review your insurance plan details and schedule your preventive care screenings, check-ups and vaccinations.

It may be hot outside, but flu season is just around the corner. In fact, flu shots are now available at many doctors' offices and are a recommended part of your preventive care before the end of October.

Learn how preventive care helps you build a foundation for a healthy life.

UNT System Administration Awards

The UNT System Excellence & Service Awards event will be held on October 1 at 9 a.m. (continental breakfast at 8:30 a.m.) at UNT's University Union in Ballroom #314. UNT System Administration employees are invited to celebrate team members that exemplify collaboration, customer service, inclusion, innovation and leadership.
Parking is available in F/S lots, which includes lot 36, 37, parking in the Union Circle Garage (2nd and 3rd floors), and the top floor of the Highland Street Garage. [UNT Parking Map]

The Organizational Development & Engagement (ODE) area of Human Resources provides learning and development opportunities to promote employee engagement. ODE staff aim to help create a productive and successful organization that uses best practices to attract, develop and retain employees.

Enroll in Upcoming Training Sessions Today!
(click course titles to register)

**Supervisor Communication Skills**

Develop strong communication techniques such as; how to use body language, maintaining assertive communication, responding to feedback, and knowing how to handle emotionally charged conversations.

**When:** Friday, September 13, 2019 10:00 AM-12:00 PM  
**Where:** UNT Dallas, FH-306

**Positive Approaches (Performance & Conduct)**

Identify and recognize performance problems, and develop the skills to address problems effectively, while establishing a positive work environment.

**When:** Tuesday, September 17, 2019 10:00 AM-12:00 PM  
**Where:** UNT Dallas, DAL1-201H

**When:** Wednesday, September 18, 2019 2:00 PM-4:00 PM  
**Where:** UNT, SSB-102
Finding Balance (EAP)

This training takes a close look at how pressures and expectations from each sphere of our lives can become unbalanced. Learn how to get out of survival mode and into a steadier, more purposeful pace.

**When:** Friday, September 20, 2019 12:00 PM-1:00 PM  
**Where:** Webinar

Owing Your Own Engagement

Want to find meaningful ways to internalize and explore your own engagement as an individual contributor? Explore what having a psychological and emotional connection to your job means and discover ways to find connection in your work!

**When:** Wednesday, September 25, 2019 9:00 AM-11:00 AM  
**Where:** UNTHSC Center for BioHealth, CBH - 230

**When:** Thursday, September 26, 2019 9:00 AM-11:00 AM  
**Where:** UNT DALLAS Founder’s Hall, FH - 339

**When:** Tuesday, October 29, 2019 10:00 AM-12:00 PM  
**Where:** UNT Support and Services Building, SSB - 102

Engagement Action Planning

Want to create an engagement action plan with your team but don’t know where to start? Join us in an informative session where we will review a few ways to conduct an engagement conversation with your team and jump start your plans!

**When:** Wednesday, September 25, 2019 1:00 PM-3:00 PM  
**Where:** UNTHSC Center for BioHealth, CBH - 230

**When:** Thursday, September 26, 2019 1:00 PM-3:00 PM  
**Where:** UNT DALLAS Founder’s Hall, FH - 339

**When:** Thursday, October 31, 2019 2:00 PM-4:00 PM  
**Where:** UNT Support and Services Building, SSB - 102
Creating an Inclusive Work Environment

Explore how to acknowledge and respect the perspectives of others and how to develop inclusive behaviors. Learn how to hold team members accountable for creating and maintaining an inclusive environment

When: Friday, September 27, 2019 10:00 AM-12:00 PM
Where: UNT Dallas, FH-304

If you would like assistance with creating a customized learning plan for your team, please contact the System HR Organizational Development and Engagement (ODE) team at ODE@untsystem.edu

Miss an issue of HR Highlights? CLICK HERE to catch up!