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## TRAINING:

**Developing Positive Relationships & Behavioral Interviewing**

*Developing Positive Relationships – August 1, UNT Support & Services Building (SSB-102)*

**REGISTER TODAY!**

As a supervisor, you help create the culture and experiences your organization needs to ensure that individuals unite around a common mission, value diversity, rise above personal slights, take responsibility, and cultivate an environment based on trust. The Developing Positive Relationships at Work session will help you model the behavior you want as well as teach the value of getting to know your employees as individuals.
**Behavioral Interviewing**– August 20, UNT Support & Services Building (SSB-102)

*Led by the UNT System Talent Acquisition Team

**REGISTER TODAY!**

A bad hire has adverse effects on any organization. Hiring the wrong candidate can decrease workplace morale, and present legal issues. Adopting effective interview techniques can decrease your organization's chances on hiring the wrong person and experiencing the consequences that come along with those decisions.

The Behavioral Interviewing session is an interactive session that will explore the use of interview strategies to indicate future performance of a potential hire. You will evaluate common mistakes in interviewing and learn how to develop an evidence based approach to hiring the right candidate.

Questions? Email the Organizational Development & Engagement team at ODE@untsystem.edu.

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**RECOGNITION:**

**Share a #SystemShoutOut**

Do you know a faculty or staff member that deserves to be recognized? It may be something as small as earning a new certification, or something as large as earning a million-dollar grant. Send them a #SystemShoutOut on UNT System’s social media accounts (Facebook, Twitter and LinkedIn).

#SystemShoutOuts are a great and simple way to say "thanks" and "great job" to the talented team members we work with each day.
BENEFITS:
Discover the Perks and Discounts Available to UNT System Employees

Did you know employees have access to a vast array of perks and discounts through Beneplace? Discounts include travel, car insurance, restaurants, movies, electronics, grocery items, automobiles, travel and much, much more.

The Employee Retirement System of Texas (ERS) offers a Discount Purchase Program administered by Beneplace. Discounts are available to full-time and part-time employees, retirees and their families at all components.

Click here for additional programs available to employees.

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Miss an issue of HR Highlights? Find the archived issues here.

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Questions?
Do you have a question for the UNT System HR team that you would like to see answered in an upcoming issue of HR Highlights? Submit your questions to AskHR@untsystem.edu.