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**BENEFITS:**

**FY20 Plan Rates**

Great news! Insurance premiums for FY 20 are staying the same, and in some cases DECREASING for our faculty and staff. Coverage will also remain the same. A detailed breakdown of FY 20 rates and coverage is available on the [ERS site](#).
DEPARTMENT NAME CHANGE:
Organizational Development & Engagement (ODE)

The Talent Management team is changing its name to Organizational Development & Engagement (ODE)! This change better reflects the department’s goals as it seeks to better meet the needs of each campus.

In addition to the name change, Dr. R. Mark Miles, Director of Organizational Development & Engagement, and his team are working on new and improved services, curriculum, training and delivery methods including:

- Supervisory Building Blocks/Management Development Program
- Navigating Leadership
- New Cohort-Based Leadership Programs
- Department-Specific Organizational Development Consulting
- Leadership Development Sessions Offered Online via Zoom
- In-House Leadership Conferences

Building quality training opportunities takes time, so we appreciate your patience as we get these services and programs off the ground.

Questions about upcoming training and services? Please email ODE@untsystem.edu.

NEW FACES:
Meet HR’s New Directors
We are thrilled to announce that we have filled three high-need areas with talented individuals, each of whom bring a wealth of experience to our HR team:

**Angela Brown** - *Campus HR Director, UNT Health Science Center*

Angela Brown brings more than 30 years of experience in human resources to UNT Health Science Center (UNTHSC), where she will oversee the university’s campus HR services and serve as a key member of the leadership team. Prior to working for the UNT System, Brown served Tarleton State University as the assistant vice president of employee services, director of human resources and as the affirmative action officer. Prior to working at Tarleton State, Brown served in HR roles for both Saint Gobain Abrasives in Stephenville and Texas Instruments in Dallas.

**Dr. R. Mark Miles** - *Director of Organizational Development & Engagement (ODE)*

Dr. R. Mark Miles is a proud UNT alumnus who has spent the past six years building a faculty and staff professional development program at Lone Star College-University Park campus in Houston, TX. He earned a bachelor’s degree in Journalism (Public Relations) from UNT, a master’s degree in Organizational Communication (Training and Development) from the University of Arkansas, Little Rock, and a doctorate in Organizational Development from the University of North Texas.
Rock, and a Doctorate in Education (Higher Education Administration) from the University of Alabama.

Donna Shell - Director of Benefits and Records
Donna Shell is an UNT alumna with more than 25 years of experience working in human resources and customer service with both UNT and UNT System. During her time with UNT she helped implement many programs to improve customer service and build relationships throughout UNT World. Donna also brings valuable experience from Texas Women’s University where she spent three years overseeing the benefits area of human resources.

IMPORTANT DATES:
Don't miss out on these upcoming events and important deadlines:

- **Chancellor's Town Hall**: Tuesday, June 11 @ 2:00 p.m., Lyceum Room-UNT Union (livestream link to be provided soon)

- **Training (enroll via the Learning Portal)**:
  - **Engaging with Empathy**
    - **UNT**: June 10 @ 2 p.m., CHNT-120
    - **UNT HSC**: June 12 @10 a.m., EAD-291
    - **UNT System Administration**: June 18 @ 10 a.m., Room 435
Emotionally Intelligent Teams (webinar): June 11 @ 12 p.m.
Resolving Conflict (webinar): June 28 @ 12 p.m.

Benefits Summer Enrollment:
- UNT: July 1-13, 2019
- UNT HSC: July 8-20, 2019
- UNT Dallas: July 8-20, 2019
- UNT System Administration: July 8-20, 2019

Miss an issue of HR Highlights? Find the archived issues here.

Questions?
Do you have a question for the UNT System HR team that you would like to see answered in an upcoming issue of HR Highlights? Submit your questions to AskHR@untsystem.edu.