



## Show Your Fire with the annual Gallup survey

As *We Care* and work to be *Better Together* to shape the future of UNT System Enterprise, it is important our leaders listen to our faculty and staff. With this in mind, the **Gallup engagement survey** will launch on Oct. 10, 2023, for all employees across the entire UNT System.

This survey is a critical component and tool that measures employee motivation and psychological commitment to their job which guides us in working to become a Best Place to Work. It provides everyone an opportunity to **anonymously** share input on the culture and environment of the UNT System, or one of our member institutions.

Gallup will distribute the survey via email on **Tuesday, Oct. 10**; I ask that you please take a few minutes to complete the survey as all of our employees' input and feedback is critical and appreciated as we look ahead and plan for our future.

Let's all showcase our *Courageous Integrity* and do our part in helping make UNT System a better place for you, your coworkers, our students, and community members by completing the survey. All survey responses will remain anonymous.

## SHOP the UNT System Swag Store

The **UNT System Swag Store** is available to all employees! The store offers a variety of system and values themed products and apparel. All items must be purchased via PCard and can be ordered individually or in bulk quantities. Please visit the [FAQ page](#) to learn more

[VISIT OUR SWAG STORE](#)

## HR BENEFITS IMPORTANT NOTICES

### Be aware of changes to your Oct. 1 paycheck.

If you made any changes to your benefits during the Summer Enrollment period please [review your paychecks](#). Your elections became effective on Sept. 1. If you find a discrepancy, please contact [HRbenefits@untsystem.edu](mailto:HRbenefits@untsystem.edu). The deadline to make corrections is Oct. 15.

### TRS rates increase .25%

For employees covered by the *Teacher Retirement System of Texas (TRS)*, both the employee and state contribution rates have increased from 8% to 8.25% for fiscal-years 2024 & 2025. For employees participating in the *Optional Retirement Program (ORP)*, both the employee and state contribution rates will remain the same for fiscal-year 2024. Please email [HRBenefits@untsystem.edu](mailto:HRBenefits@untsystem.edu) with any questions.

## HIGHLIGHTS



UNT sets new enrollment record

[READ](#)



HSC College of Nursing welcomes new leadership team

[READ](#)



Texas offers peer counseling services to Hawaii first responders via UNT Dallas and CPI

[READ](#)

## CONGRATULATIONS



UNT Dallas hosts second annual State of Public Safety

[READ](#)



Dr. Brenda Barrio named new assistant VP for research and innovation at UNT

[READ](#)



HSC's Dr. Melissa Lewis joins NIAAA College Working Group on Alcohol Abuse

[READ](#)

## HR BENEFITS & RESOURCES

Welcome to Plan Year 2024



[MORE](#)

It's Flu Season - Get Your Shot



[MORE](#)

Welcome EyeMed Vision Care



[MORE](#)

## HR WELL-BEING CALENDAR

Discover the latest scheduled webinars and events available to improve your physical and financial health.

[SEE WHAT'S NEW](#)

If you have an HR UNT System question, please email [HR@UNTSystem.edu](mailto:HR@UNTSystem.edu)

Check our member institutions' for their latest campus news

