

# HR HIGHLIGHTS

SERVING. EMPOWERING. TRANSFORMING.



HR Highlights is the Official Newsletter of UNT System Human Resources.



## FACULTY & STAFF

# Spotlight

**ALICIA SPENCER**

Paralegal

Office of General Counsel

**University of North Texas System**

**Alicia Spencer** has served a vital role in the UNT System's Office of General Counsel for more than five years. Her entry into the legal profession came as a kid and involved the following set of circumstances: tagging along with her dad, the opening of the Dallas Cowboys' old home Texas Stadium, the City of Irving and the sale of alcohol. During the pandemic, she's found a new appreciation for being at home and eating out less. Five -- yes, five -- Jack Russell/Blue Heeler puppies keep her plenty active and when it's time to relax deep into her own thoughts, this Luciano Pavarotti favorite does the trick -- or Zumba. So, click the button below and get to know Alicia Spencer.

[READ MORE](#)

If you'd like to nominate a faculty or staff member to spotlight, please email [communications@untsystem.edu](mailto:communications@untsystem.edu).

## This Just In! News, Notes & Resources



**Spring is here and the time is right for ... mowing >>**

**Benefits available to UNT World faculty & staff**

We're days away from our lawns turning green again and that means it's time to mow again. But if you're like us, you might be thinking about going green with a new lawn mower and retiring your old gas model. Did you know your UNT System benefits can help you save on a battery-powered mower and other lawn tools? Visit the [UNT System HR website](#), hover over "Benefits" and in the drop-down menu, click on "[Perks](#)." From there, click on "[PerkSpot](#)" and log in or sign up. Once in, search "lawn mowers" for discounts on [Worx](#) power tools, lawn mowers and other equipment. Happy yard work!



### **WELCOME HOME: Two return to UNT in key leadership positions**

Mean Green ties run deep. There's no greater proof than two recent hires that saw former UNT employees return in leadership roles. [Teresa R. McKinney](#) (pictured left/top) served as assistant vice president for student affairs, health and wellness, from 2013 to 2019, and this month was named the assistant vice president and director for diversity and inclusion. Her efforts will be important as the university continues its commitment to fight against racism and bias and creating social justice and equity. Also returning to UNT is [Jeff Brown](#), who takes over as associate vice president for Facilities. From 2009 to 2011, he worked at UNT as the Director of Facilities Maintenance. Brown is a graduate of the University of Missouri, Columbia, and worked with the university at various campuses for more than 20 years, but he couldn't resist coming back to UNT. Welcome home, Teresa and Jeff!



### **HIGH FIVE: UNT Dallas commitment to enhance economic mobility rewarded with national ranking**

The UNT Dallas mission is simple and noble: Empower students, transform lives, strengthen communities. Under the leadership of [President Bob Mong](#) (pictured), a committed faculty and staff, and an ever-growing student body and alumni, the [UNT Dallas mission is being fulfilled](#). In the 2022 U.S. News and World Report Best Colleges rankings, UNT Dallas is among the most successful colleges in the country to advance social mobility by enrolling and graduating a high number of students who face economic challenges and by elevating its low-income graduates to a higher standard of living. With a student body that

eclipsed 4,200 this fall and is 85% minority and 70% first-generation college students, UNT Dallas is committed to making higher education available to all students regardless of background and circumstances. As they say at UNT Dallas, Blaze Your Trail!



## HR UPDATE

UNT System Human Resources has numerous programs and tools available at no cost to assist you with health or well-being issues, work-life balance, financial issues and more. Explore your [UNT System benefits](#), and follow this space weekly for tips, programs and promotions.

>> **ALL GOOD THINGS IN ALL GOOD TIME:** The launch of the all-new Enterprise Information System (EIS) Finance portal (myfs.unt.edu) is now scheduled for Monday, April 4. When you access the new portal, you'll discover a new-look landing page. Sign in as you always have with your EUID and password and explore the intuitive layout and simplified navigation. Please visit our ["Fluid Finance" web page](#) for an all-encompassing FAQ, registration links for campus-specific training sessions and links to quick guides that'll show you the ins-and-outs of the improved portal. For additional questions, please email: [FIST@untsystem.edu](mailto:FIST@untsystem.edu).

>> **GOT THE TAX FILING BLUES?:** April 15 is around the corner and we all know filing taxes can be a gigantic headache. Let the UNT System [Employee Assistance Program](#) give you a hand with this [resource booklet](#) from ComPsych and find tax filing tips and information about commonly overlooked deductions and elections.



## **Save The Date.** UNT World Well-Being Calendar.

*Upcoming well-being opportunities from UNT World HR.*

*Follow us on [Twitter](#) and [Facebook](#); Visit our [website](#)*

Charting Your Course: A Financial Guide for Women

[March 24, 2 -- 3 p.m.](#)

Financial Housekeeping for Now and Later

[March 29, 2 -- 2:30 p.m.](#)

Eat More Fruits and Vegetables with Lindsey Mange MS, RD, LD

[March 30, 10 -- 11 a.m.](#)

Pagarse a Uno Mismo: Opciones de Ingresos en la Jubilación

[March 30, 3 -- 4 p.m.](#)

Fitness Connect Community Discussion: Fitness for Stress Management, [April 12, 10 -- 10:15 a.m.](#)



## **We Are North Texas.** Campus News.

Click our member institutions' logos for the latest news





If you have an HR question or topic you'd like covered in the newsletter, please email [HR@untssystem.edu](mailto:HR@untssystem.edu).



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