HR HIGHLIGHTS

SERVING. EMPOWERING. TRANSFORMING.

UNT System HR Highlights is the Official Newsletter of UNT System Enterprise.



FACULTY & STAFF

Spotlight

JOHN W. RICHMOND, PH.D.

Professor & Dean College of Music

University of North Texas

John W. Richmond performs a vital role as Professor and Dean of the <u>UNT College of Music</u> and is currently in his 6th academic year. During his time here, he has facilitated the overall quality, development, and led the College in its strategic planning, supported new imaginative curricula, recruited new faculty and staff, and has brought increased recognition, renovation, and expansion to the College. Read on and be instrumental in learning more about what's on Dr. Richmond's Spotify playlist. Discover his other cultural connections, like a notable espionage series that would make a great movie franchise in the tradition of James Bond and Jason Bourne. So, click the button below and get to know Dr. Richmond.

READ MORE

If you'd like to nominate a faculty or staff member to spotlight, please email communications@untsystem.edu.



Chancellor Williams and the UNT System support Mental Health Awareness Month.

Please join us for an important discussion as we demystify the stigma of mental health, engage in resilient, thought-provoking ideas and provide guidance on a plan for self-care and wellbeing.

Mental Health in the Workplace: Discussing Stigma, Resilience and Self-Care

Wednesday, May 25, 2022 3:00 - 4:00pm

Zoom Link

Self-Care Article: Self Care 101 | Psychology Today







ERS | UNT System and Faculty and Staff: Take charge of your mental health:

It's okay to need help. If you struggle with thoughts or feelings that make it harder to get through your day, you're not alone. <u>Learn to identify mental health warning signs and the resources covered by your HealthSelect medical plan</u> that can help you take charge of your mental health.



Boost your allergy season defenses

Allergy season, like an unwelcome guest at your door, is here. Learn how <u>your pharmacy benefits can help you put up your best defense</u>.



Keep an eye on your health! 2022 benefits ending in August 31

The 2022 plan year for participants in the Texas Employees Group Benefits Program (GBP) is more than half over. If you're enrolled in State of Texas Vision that means the clock is ticking for you to take full advantage of your PY22 benefits before they expire on August 31. Learn how to <u>use your remaining Plan Year 2022 vision benefits</u>.



Warmer days are here. Time to plan your escape. Benefits available to UNT System Enterprise faculty & staff

Summer's just around the corner. Whether you're looking to have a little fun in the sun out of town or staying local, your UNT System Enterprise benefits can help you save money on everything from hotels and rental cars to discounts on theme parks and other entertainment venues. Head over to the UNT_System HR website, hover over "Benefits" located at the top navigation menu and click on Perks. Under Discount Programs, click on PerksConnect. Log in or sign up and begin searching for your fun getaway discounts.

UNT System Human Resources has numerous programs and tools available at no cost to assist you with health or well-being issues, work-life balance, financial issues and more. Explore your <u>UNT System benefits</u>, and follow this space for tips, programs and promotions.



ENTERPRISE HIGHLIGHTS:



The Texas College of Osteopathic Medicine at The University of North Texas Health Science Center at Fort Worth on Monday announced the appointment of Dr. Bui as chair of the Department of Pediatrics and Women's Health.

Bui, a 2011 TCOM graduate who has served as interim chair since March 2021. She has been with the Department of Pediatrics and Women's Health since 2014, and she has been the clinical chief of pediatrics since 2017.

Read her bio: Clinical Advisory Board



UNT ELEVAR helping students with intellectual disabilities pursue careers

Two of our local news stations have covered this uplifting story of how the new ELEVAR (Spanish for Soar) education program has been helping students with intellectual disabilities graduate to pursue dreams and careers. It is a four-year inclusive, first-of-its-kind postsecondary education program - in North Texas.

Watch:

nbcdfw.com | NBC DFW 5

wfaa.com | ABC 8



HSC awarded \$1.8M grant to support pediatric drug development program

Fort Worth-based AyuVis announced last week it was awarded a third grant from the U.S. federal government. The grant will fund the continuation of AyuVis' development of new immunotherapies to treat inflammation and infection. AyuVis is a member company of TechFW, a nonprofit technology business incubator and accelerator in Fort Worth; a portfolio company of the Cowtown Angels, an angel investor network affiliated with TechFW; and a partner with the UNT Health Science Center at Fort Worth in its HSC Next Innovation Labs incubator program.

Learn more:

FortWorthInc.com



UNT Dallas anticipation builds for new STEM building

Update: UNT System hosted a virtual meeting on May 18 to gauge contractor interest in planing the upcoming approximately 115,000-square-foot facility for a Science, Technology, Engineering, and Math (STEM) building on its Dallas campus. The new building will feature flexible teaching, collaborative research laboratories, and active learning classrooms. Planing and programming regarding the project, and any necessary renovations to existing facilities, should be finalized by December. The design of the STEM building should begin in January 2023.

Read more at: Strategic Partnerships



IMPORTANT UPDATES

• GRAMS COI Module is live!

Grants and Research Administration Management Suite for Conflict of Interest (GRAMS COI) is a suite of modules that research teams use across the UNT Systems Enterprise to manage grants, awards, and proposals for research studies, including other research matters.

The Conflict of Interest, (COI) was updated and available Tuesday, May 17. All IACUC, Grants and Agreements, and Conflict of Interest are accessible.

- GRAMS COI training videos and quick reference guides are currently available on Bridge and Learn HSC for all users.
- Users of GRAMS COI will also be required to complete training through <u>CITIprogram.org*</u>.

UNT Bridge | UNT Research and Innovation site

Questions: email untcoi@unt.edu or call 940-369-7812

Learn HSC | Research at HSC site

Questions

Institutional COI Compliance@unthsc.edu or call 817-735-0270

Research COI rc@unthsc.edu

UNT Dallas Bridge | UNT Dallas Office of Sponsored Projects site

Questions

Institutional COI contact Tim Willette

Research COI contacts Alicia Brossette and Colette Taylor.

*If there are any questions, please directly contact your research department administrators.

>> NEW DISTRIBUTION SCHEDULE FOR HR HIGHLIGHTS: Your trusty HR newsletter is now delivered directly to your inbox on an every-other-week basis. Look for the next edition coming your way on Thursday, May 19th.



Save The Date. Well-Being Calendar.

Developing Grit - Strategies for Success in Work and Life. Organized by ComPsych EAP: Thursday, May 19, 2022. 1:00 PM - 2:00 PM (CST)

Mark D'Esposito, MD: The Social Network that Matters Most: Your Brain (FREE Center for Brain Health Event): Thursday, May 19, 2022. 7:00 PM - 8:00 PM (CST)

An Emotionally Healthy Teen: Issues with Substance Abuse, Depression, Suicide and Eating Disorders: Tuesday, May 24, 2022. 12:00 PM - 1:00 PM (CST)

Psychological Safety in the Workplace with LTC David Yebra (US Army Ret.) Organized by ERS: Wednesday, May 25, 2022. 10:00 AM - 11:00 AM (CST)

Guided Meditation with Dean Kinshuk: Wednesday, May 25, 2022. 11:00 AM - 12:00 PM (CST)

Preventing Employee Burnout. Organized by ComPsych EAP: Thursday, May 26, 2022. 1:00 PM - 2:00 PM (CST)

The Impact of Substance Abuse on the Family: Tuesday, May 31, 2022. 11:00 AM - 12:00 PM (CST)

Fitness Connect Community Discussion: Get Fit Outdoors: Tuesday, June 14, 2022. 10:00 AM - 10:15 AM (CST)

Fitness Connect Community Discussion: What Moves You? Tuesday, July 12, 2022. 10:00 AM - 10:15 AM (CST)

Fitness Connect Community Discussion: Fitness on a Budget. Organized by BlueCross BlueShield of Texas: Tuesday, August 9, 2022. 10:00 AM - 10:15 AM (CST)

Fitness Connect Community Discussion: Fitting Fitness into Your Workday. Organized by BlueCross BlueShield of Texas: Tuesday, September 13, 2022. 10:00 AM - 10:15 AM (CST)

Summer Benefits Enrollment!

Hold the date!

UNT: June 27 to July 9

UNT Dallas: July 4 to July 16

UNT Health Science Center: July 4 to July 16

UNT System: July 4 to July 16

- Summer Enrollment is the annual time when you can make changes to your benefits (example, change Dental plans or drop Vision insurance).
- Changes made during Summer Enrollment are effective Sept. 1, 2022.
- Much more information will be coming to you via mail (from <u>ERS</u>), your campus news (watch your email), and from your <u>UNTS HR Benefits team</u>. Information will include rate changes (if applicable), comprehensive information on your benefits options, and instructions for making changes.

Bookmark the Summer Enrollment page: https://hr.untsystem.edu/benefits/summer-enrollment/index

Important steps to take now: Make sure ERS has your correct address. Please log in to your <u>ERS portal here</u> before May 19th and check your personal information to ensure your address is correct.

Questions? HRBenefits@untsystem.edu and your campus benefits advisors are always glad to help.



Click our member institutions' logos for the latest news







If you have an HR question or topic you'd like covered in the newsletter, please email HR@untsystem.edu.













Miss an issue of HR Highlights? $\underline{\text{CLICK HERE}}$ to catch up.