

HR HIGHLIGHTS

SERVING. EMPOWERING. TRANSFORMING.



HR Highlights is the Official Newsletter of UNT System Human Resources.



FACULTY & STAFF

Spotlight

BHARATH PRABHAKARAN

Associate Vice Chancellor and
Deputy Chief Information Officer
UNT System IT – IT Shared Services

University of North Texas System

[Bharath Prabhakaran](#) is definitely human, even if it seems like he's a supercomputer. The latter would suggest he lacks emotion and anyone who knows Bharath knows he's one of the kindest souls on the planet. Without getting too technical, Bharath serves the faculty, staff and students across the UNT System by providing enterprise services that ensure students can register, pay their fees and go through their academic lifecycle; that faculty and staff get paid and their HR and employment data is available; and that business partners can implement and support their business processes that run UNT System, plus much more. A self-confessed techo-nerd even before acquiring his first Commodore 64, Bharath is full of surprises, from his specialty diet to his prodigious running career to how Ruby turned this proud husband and dad's marathon stride into a walk in the park. Click below and get to know Bharath.

[READ MORE](#)

If you'd like to nominate a faculty or staff member to spotlight, please email communications@untsystem.edu.

This Just In! News, Notes & Resources



When unexpected trauma happens, you have support >>

Benefits available to UNT World faculty & staff

A critical or traumatic incident -- that is a sudden, random and unexpected event such as natural disaster, sudden death, fatal accident or an act of violence -- can overwhelm one's ability to cope, affect one's sense of security and could have a powerful impact on the workplace. In such a case, your UNT System benefits can help with [Critical Incident Stress Management](#) (CISM) through our [Employee Assistance Program](#) administered by ComPsych GuidanceResources. If you've experienced trauma, click the links to learn more about this service and connect with a CISM coordinator.



HIGH FIVE: UNT music professor receives major award from American Academy of Arts & Letters

UNT College of Music composition lecturer [Sungji Hong](#) was recently awarded a [Charles Ives Fellowship from the American Academy of Arts and Letters](#). This prize is bestowed on a "composer of great promise." The winners, selected by a committee of Academy members, will be presented their awards at the Academy's Ceremonial on May 18. Candidates for music awards are nominated by the 300 members of the Academy. Hong first arrived at UNT as adjunct faculty in 2018, her first position in the United States. She studied composition at Hanyang University in Seoul, South Korea, completed her master's at the Royal Academy of Music in London and her Ph.D. in composition at the University of York in the UK. [Her music](#) has been described by *BBC Music Magazine* as "a work of iridescent freshness," by *Fanfare Magazine* as "utterly luminous" and "a virtuoso exploration of the technical and sonorous possibilities" by the *Daily Telegraph*.



HIGH FIVE: Committed to UNT Dallas, former advisor takes on newly created alumni and giving role

For its first Director of Annual Giving and Alumni Relations, a new position within UNT Dallas' Advancement division, the university [promoted Tiffany Talamantes](#). A familiar face to many UNT Dallas students and alumni from her role in advising since 2017, Talamantes will be responsible for engaging the university's growing alumni base -- now numbering more than 7,000 -- plus friends and other stakeholders through outreach initiatives. She will also work on strengthening campus traditions like Homecoming, the university's new athletics program, North Texas Giving Day participation and numerous other offerings. As UNT Dallas continues to grow, an engaged alumni base is vital to the success of the university and its students.



HR UPDATE

UNT System Human Resources has numerous programs and tools available at no cost to assist you with health or well-being issues, work-life balance, financial issues and more. Explore your [UNT System benefits](#), and follow this space weekly for tips, programs and promotions.

>> **NEW FINANCE PORTAL SET TO LAUNCH:** Our completely rethought and redesigned Enterprise Information System (EIS) Finance portal (myfs.unt.edu) will be at your fingertips on Monday, March 21. When you access the new portal, you'll discover a new-look landing page. Sign in as you always have with your EUID and password and explore the intuitive layout and simplified navigation. We provide an [on-demand training session and online user guides](#) for faculty and staff. If you've got questions, email FIST@untsystem.edu.

>> **BEWARE OF SCAM RETIREMENT CONSULTATION EMAILS:** Employees are [receiving scam emails](#) from external senders about "retirement consultations" from outside "vendors." If you would like a truly free consultation about your retirement benefits, and need help planning for your retirement, contact your campus [Benefits Advisors](#). Learn more about these [scam emails and what to look for to avoid being duped](#).

>> **REGISTRATION EXTENDED FOR EQUITY & DIVERSITY CONFERENCE:** Registration for the virtual [2022 Equity & Diversity Conference](#) presented by Fidelity Investments has been [extended to March 18](#). Current faculty, staff and students across UNT System can attend free for a full day of workshop sessions in both academic and corporate tracks, a keynote presentation by author and Juneteenth scholar [Annette Gordon-Reed](#), and the return of a Social Justice speaker. Zoom links will be sent prior to the conference through the email you use to register. Attendance to the conference for a minimum of two sessions will fulfill ABCA requirements.

>> **HR HIGHLIGHTS GOES ON SPRING BREAK:** We'll be pausing HR Highlights for one week during Spring Break (March 17) and will be back with a brand new edition on March 24. See you then.



Save The Date. UNT World Well-Being Calendar.

Upcoming well-being opportunities from UNT World HR.

Follow us on [Twitter](#) and [Facebook](#); Visit our [website](#)

Beneficiary Designation Considerations

[March 10, 1 - 1:30 p.m.](#)

Journey to Wellness: HealthSelect Wellness Benefits Overview

[March 16, 10 -- 10:45 a.m.](#)

Money at Work 1: Foundations of investing

[March 17, 3 -- 3:30 p.m.](#)

Wendy Suzuki, Ph.D.: Good Anxiety (Free Center for Brain Health Event)

[March 17, 7 -- 8 p.m.](#)

HealthSelect Benefit Highlight: What is Wondr Health?

[March 22, 11:30 a.m. -- 12 p.m.](#)

Help Protect You, Your Family and Your Money

[March 22, 12 p.m. -- 12:30 p.m.](#)

Intermittent Fasting & Immunity with Lindsey Menge MS, RD, LD

[March 23, 10 -- 11 a.m.](#)

Tax Plan Considerations

[March 24, 11 -- 11:30 a.m.](#)

Charting Your Course: A Financial Guide for Women

[March 24, 2 -- 3 p.m.](#)

Financial Housekeeping for Now and Later

[March 29, 2 -- 2:30 p.m.](#)

We Are North Texas. Campus News.

Click our member institutions' logos for the latest news



If you have an HR question or topic you'd like covered in the newsletter, please email HR@untsystem.edu.



Miss an issue of HR Highlights? [CLICK HERE](#) to catch up.