HR HIGHLIGHTS

SERVING. EMPOWERING. TRANSFORMING.

UNT System HR Highlights is the Official Newsletter of UNT System Enterprise.



FACULTY & STAFF

Spotlight

SHIKHAR ACHARYA, PH.D.

Assistant Professor of Business Analytics School of Business

UNT Dallas

<u>Dr. Shikhar Acharya</u> primary responsibility is to teach quantitative and analytics courses to business students and conduct research. He is also focused on improving the analytics curriculum by designing new courses and updating existing ones. For students, Dr Acharya is the kind of educator who inspires and make a difficult subject easier to learn. As a researcher, he has been involved with numerous articles, papers, and citations. Click the button below and get to know more about Dr. Acharya and his impact at UNT Dallas.

READ MORE

If you'd like to nominate a faculty or staff member to spotlight, please email communications@untsystem.edu.



ONLY 2 DAYS LEFT, AND COUNTING! Last chance to review your Summer Enrollment Benefits

UNT Dallas • UNTHSC • UNT System: July 16 Deadline

What: Annual Benefits Enrollment Event — Make changes to your benefit elections (health, dental, vision, life insurances; short and long term disability; TexFlex). Changes you make will be effective September 1, 2022.

• If you don't need to make changes – you don't need to do anything. Your coverages will continue "as is" into the new plan year that starts on September 1, 2022. Summer Enrollment is only for making changes to existing benefit coverages, if needed.

Where: Online at ers.texas.gov ("My Account Login")

Watch the <u>UNTS HR Benefits Summer Enrollment Video</u>. It's a quick and comprehensive update on any plan or premium changes, plus provides information on how to make changes during your summer enrollment period.

Questions? HRBenefits@untsystem.edu or contact your campus Benefits Advisors.



If you participate in the Consumer Directed Health plan you also have a Health Savings Account (HSA) with Optum Bank, it is now named *Optum Financial*.

What does this mean for you?

- The solutions and value we offer remain the same. There will be no disruption to your health accounts or the services you receive today.
- Communication will be coming from Optum@email.optumfinancial.com.
- Because Optum Bank is a part of Optum Financial, you will continue to see the Optum Bank name on materials, as applicable.
- Optum Bank, Member FDIC, remains the custodian/administrator of our health savings accounts (HSA).



Talking to Kids About Violent Events: On demand video available

Sometimes the daily news can be emotionally difficult to cope with, and heartbreaking acts of violence are often hard to fathom. It's especially hard to discuss these events with our children. Watch this <u>on-demand video</u> from our EAP (Employee Assistance Program) vendor, ComPsych if you would like some guidance on how to have these conversations with your kids. Our EAP also offers many free resources for everyone in your family, including free counseling sessions. Learn more about your EAP benefits <u>here</u>.



Find tickets to museums, aquariums, zoos, theme parks, and more!

Big Thrills, Bigger Deals! Explore the wide variety of money-saving values and packages. Check out the <u>UNT System HR</u> website, hover over the "Benefits" navigation dropdown menu, choose "<u>Perks</u>," then find the Discount Programs section and click on "<u>Perkspot</u>." After logging in, or signing up, explore all the available discount programs. Under Quick Links, check out <u>Tickets & Attractions</u> – You can even filter by subcategory, like: theme parks, concerts, movie tickets, sporting events, theater & comedy shows, museums & zoos, tours, as well as other tickets. Find all the UNT System discounts you can use (whether as presents for your family, or friends, or something for yourself), there's no better time to take advantage and save!

UNT System Human Resources has numerous programs and tools available at no cost to assist you with health or well-being issues, work-life balance, financial issues and more. Explore your <u>UNT System benefits</u>, and follow this space for tips, programs and promotions.



UNT SYSTEM HIGHLIGHTS:



UNT names James Garrison Brand Ambassador of the Month

As the UNT Division of Enrollment's associate vice president, James Garrison directs the team that creates and implements administrative software applications to improve the student experience. Shannon Goodman, vice president for enrollment, says, "he's dedicated to finding creative solutions and does so with a caring attitude, never forgetting the human side of technology. His tenacity in finding a solution is unmatched."

Learn more: UNT Brand Ambassador: Creating Solutions Through Technology



HSC's Dr. Diana Cervantes named as 2022 Fellow of the Association for Professionals in Infection Control and Epidemiology (APIC)

This distinction honors infection prevention professionals who are advanced practitioners and leaders within their field. <u>Dr. Cervantes</u> is among 35 new APIC Fellows selected this year. Dr. Cervantes will be recognized at the APIC's annual conference and will be highlighted in the fall 2022 issue of Prevention Strategist. Through her HSC teaching, student mentorship and community service, Cervantes is active in helping North Texas prepare for community health emergencies and prevent the spread of contagious outbreaks.

Learn more: UNT HSC Newsroom



UNT Dallas Police Chief Christopher Shaw trains at FBI National Academy

Congratulations to <u>UNT Dallas Police Chief Shaw</u> who spent 10 weeks at the prestigious FBI National Training Academy in Quantico. Shaw is part of the 1% of law enforcement professionals nationwide, invited to participate in the elite training program where he studied an array of topics including domestic terrorism, behavioral analysis, recruiting and mending broken relationships with the community

Learn more: UNT Dallas News

UNT SYSTEM[™]
Office of the Controller



FY 2022 UNT System Campuses Year-End Processing Deadlines

The new academic year is quickly approaching, and with that brings the end of Fiscal Year 2022.

Please click the following link for the FY 2022 Year-End UNT System Controller Year-End Processing Calendar, also available on the UNT System website FY 2022 Year-End Processing Deadlines. This schedule does not apply to the Strategic Sourcing Team (Purchasing/Contracts/Accounts payable).

We greatly appreciate your assistance in processing documents, monitoring your budgets and purchase orders, and adhering to deadlines. Your collaboration will help ensure our records are timely and accurate as we close out another tremendous year for the UNT System.

If you have any questions, please contact your campus Controller Office:

- UNT: Rafiu Fashina, Rafiu.Fashina@untsystem.edu
- HSC: Tom Spencer, <u>Tom.Spencer@untsystem.edu</u>
- UNT Dallas: Victor Aimuyo, Victor.Aimuyo@untsystem.edu
- UNT System: Brittany Wisdom, <u>Brittany.Wisdom@untsystem.edu</u>
- UNT System Payroll: Ashley Penny, Ashley.Penny@untsystem.edu

**Please note: The FY 2022 year-end processing deadlines apply to all University accounts, including grants. We recognize certain grants may be multi-year grants or have a fiscal year that does not coincide with the University's fiscal year; however, year-end audit requirements mandate that the University report all of its activity, including grants, on an August 31 basis.



Save The Date. Well-Being Calendar.

Upcoming well-being opportunities from UNT System. Follow us on Twitter and Facebook; Visit our website

Journey to Wellness: HealthSelect Wellness Benefits Overview Organized by BlueCross Blue Shield of Texas Wednesday, July 20, 2022. 10:00 AM - 10:45 AM (CDT)

Guided Meditation with Dean Kinshuk Organized by UNT Wednesday, July 20, 2022. 11:00 AM - 12:00 PM (CDT)

Staying Engaged and Advancing Your Career as a Remote Employee Organized by ComPsych EAP Wednesday, July 27, 2022. 11:00 AM - 12:00 PM (CDT))

Feeling Stuck? Practical Ways To Get Yourself Going Again Organized by ComPsych EAP Wednesday, August 3, 2022. 12:00 PM - 1:00 PM (CDT)

Fitness Connect Community Discussion: Fitness on a Budget Organized by BlueCross BlueShield of Texas Tuesday, August 9, 2022. 10:00 AM - 10:15 AM (CDT)

Becoming a Better Listener Organized by ComPsych EAP Wednesday, August 10, 2022. 1:00 PM - 2:00 PM (CDT)

Caring From a Distance Organized by ComPsych EAP Wednesday, August 17, 2022. 11:00 AM - 12:00 PM (CDT)

The Sandwich Generation: Balancing Your Personal Life With the Needs of Your Older Parents or Loved Ones Organized by ComPsych EAP

Wednesday, August 24, 2022. 12:00 PM - 1:00 PM (CDT)



Click our member institutions' logos for the latest news







If you have an HR question or topic you'd like covered in the newsletter, please email HR@untsystem.edu.













Miss an issue of HR Highlights? CLICK HERE to catch up.